

<p>Return to Work Programs (RTW): Return-to-work programs help employers bring injured workers back to work more quickly and safely. All parties benefit from these programs. In many cases the programs can save money for employers while helping workers become self-sufficient after their injury. The Workers' Compensation Division (WCD) has three RTW programs; Employer-at-Injury (EAIP), Preferred Worker Program (PWP), and Vocational assistance (Voc). EAIP and PWP provide incentives to employers who re-employ injured workers. These programs attempt to provide early diagnosis and accommodation of medical restrictions. Vocational assistance is available for the most severe disabilities where retraining is required for the injured worker to return to suitable work.</p>	
Year	Calendar year.
<p>Employer at Injury Program: EAIP encourages the early return to work of injured workers who have temporary medical releases for return to light-duty, transitional jobs. The insurer helps the employer develop transitional work and request reimbursement for its costs.</p>	
EAIP Disabling claim placements	The count of EAIP placements for workers with accepted disabling claim who received a placement during the calendar year. Disabling claims are those with time loss, permanent disability, or death.
EAIP Nondisabling claim placement	The count of EAIP placements for workers with accepted nondisabling claims who received a placement during the calendar year. Nondisabling claims are those that require only medical treatment with no time loss or permanent disability.
EAIP Total worker placements	The count of all EAIP placements for workers who received a placement during the calendar year.
EAIP Employers using program	The count of employers with injured workers that have EAIP placements during the calendar year.
EAIP Mean cost per placement	The average EAIP cost per placement incurred during the calendar year.
<p>Preferred Worker Program (PWP): PWP provides employer incentives for the re-employment of Oregon workers whose on-the-job injuries have resulted in permanent disabilities and who are not able to return to their regular employment because of those injuries. Since December 2007, once a worker is eligible for PWP, they are always eligible. An injured worker using PWP has one or more contracts, and they can start at any time after the eligibility date.</p>	
PWP Eligibilities	The count of injured workers who were found eligible for the PWP program for the calendar year.
PWP Eligibilities with benefit use	The count of PWP eligible workers for the calendar year who used the program within about three years of eligibility.
PWP Percent of eligibilities with benefit use	The percentage of eligible workers who used the program within about three years of eligibility. It is calculated as the "PWP eligibilities with benefit use" count divided by the "PWP eligibilities" count for the calendar year.
PWP Workers starting one or more contracts	The count of the PWP eligible workers who starting at least one PWP contract during the calendar year.

PWP Wage subsidies	The count of PWP wage subsidy contracts started during the calendar year. In wage subsidy contracts, WCD repays the employer 50 percent of the preferred worker's wages for a maximum of 183 days.
PWP Worksite modifications	The count of PWP worksite modification contracts started during the calendar period. In these contracts, WCD repays the cost of items needed to overcome injury-caused permanent restrictions so that the worker can do a job, up to \$35,000 per use, and up to \$50,000 total).
PWP Employment purchases	The count of PWP employment purchase contracts started during the calendar year. PWP purchases include uniforms, licenses, tools, worksite creation, and other benefits required to set up the preferred worker for employment.
Vocational Assistance (Voc): Workers' compensation insurance carriers provide vocational assistance, usually through certified professional rehabilitation organizations, to help injured workers return to suitable employment after an on-the-job injury that prevents the workers return to permanent work. An injured worker using vocational assistance has a plan developed for them to follow. Suitable employment is employment for which the worker has the necessary physical capacities, knowledge, skills, and abilities that also pays a suitable wage and is a permanent job.	
Voc Total determinations	The count of vocational assistance determinations completed by insurers during the calendar year.
Voc Eligible determinations	The count of vocational assistance determinations completed during the calendar year where the injured worker was eligible for the program.
Voc Ineligible determinations	The count of vocational assistance determinations completed during the calendar year in which the injured worker was found ineligible for the program.
Voc Total eligibility closures	The count of total vocational assistance eligibilities closed by insurers during the calendar year
Voc Eligibility Closed no plan	The count of eligibilities closed by insurers during the calendar year in which no training plan was developed.
Voc Eligibility closed, direct employment plan	The count of eligibilities closed by the insurers during the calendar year in which there was a direct employment plan developed.
Voc Eligibility closed, training plan	The count of eligibilities closed by the insurers during the calendar year, in which there was a training plan developed.
Voc Closure outcome: return to work	The count of eligibilities in which the injured worker returned to work during the calendar year.
Voc Closure outcome: maximum services/job ended	The count of eligibilities during the calendar year in which the injured worker reached the maximum duration of service or where the job ended.
Voc Closure outcome: CDA	The count of eligibilities during the calendar year that ended due to a Claim Disposition Agreement (CDA).
Voc Closure outcome: other	The count of eligibilities that closed or where there was a CDA that ended the eligibility during the calendar year other than by return to work, reached maximum services or job ends, or ended by a CDA.